

**ORIGINAL  
FILED**

**JUL 18 2025  
COUNTY CLERK  
ELLIS COUNTY, TEXAS**



40<sup>TH</sup> DISTRICT COURT  
378<sup>TH</sup> DISTRICT COURT  
443<sup>RD</sup> DISTRICT COURT

ELLIS COUNTY COURTS BUILDING  
109 S. JACKSON  
WAXAHACHIE, TX 75165

**FILED  
FOR RECORD  
JUL 18 2025**

**MELANIE REED, DISTRICT CLERK  
ELLIS COUNTY, TEXAS**

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**COMPENSATION ORDER FOR THE  
OFFICIAL DISTRICT COURT REPORTERS  
(October 1, 2025 – September 30, 2026)**

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Texas continues to face a growing shortage of Court Reporters, driven by factors such as retirement and the lack of entrants into the profession. The loss of a Court Reporter can literally shut down the operations of a trial court for several weeks or longer, pending the recruitment and employment of a replacement Court Reporter.

The District Court Judges of Ellis County seek to address the preceding challenges by ensuring that Ellis County pays a competitive annual salary to its Court Reporters.

Accordingly, for the 2025/2026 fiscal year budget – the financial benchmark selected is the annual salary of \$121,785 which neighboring Johnson County began paying its Court Reporters on October 1, 2024 (see Exhibit-A attached).

Therefore, by the unanimous vote of the undersigned District Court Judges, and pursuant to the authority specified in Local Government Code §152.905 and Texas Government Code §52.051, along with other related statutory provisions, it is ordered that for the 2025/2026 fiscal year of Ellis County, Texas, the Official District Court Reporter of the 40<sup>th</sup> Judicial District Court, the Official District Court Reporter of the 378<sup>th</sup> Judicial District Court, and the Official District Court Reporter of the 443<sup>rd</sup> Judicial District Court shall each be paid an annual salary of \$121,785 plus any other employee benefits (including longevity pay) as authorized to other employees and elected officials of Ellis County, Texas.

Effective by unanimous vote on June 27, 2025.

40<sup>th</sup> Judicial District

443<sup>rd</sup> Judicial District

378<sup>th</sup> Judicial District

Judge Bob Carroll

Judge Grace Pandithurai

Judge William Wallace

# **Exhibit-A**

IN RE:	)	IN THE 18 <sup>TH</sup> , 249 <sup>TH</sup> , AND 413 <sup>TH</sup>
	)	JUDICIAL DISTRICT COURTS
COURT REPORTERS	)	AND COUNTY COURTS AT LAW
	)	NOS. 1 AND 2
JOHNSON COUNTY, TEXAS	)	JOHNSON COUNTY, TEXAS

AMENDED ORDER ESTABLISHING SALARIES

Pursuant to, and with authority therefrom, of the provisions of Chapter 152.905 of the Local Government Code of the State of Texas, we are hereby making the following annual salary adjustments:

- Court Reporter, 18<sup>th</sup> District Court, annual salary of \$121,785;
- Court Reporter, 249<sup>th</sup> District Court, annual salary of \$121,785;
- Court Reporter, 413<sup>th</sup> District Court, annual salary of \$121,785;
- Court Reporter, County Court at Law No. 1, annual salary of \$121,785;
- Court Reporter, County Court at Law No. 2, annual salary of \$121,785;
- Court Reporter, Child Protection Court & Sub, annual salary of \$121,785;

In addition to the salaries listed above, Court Reporters shall receive the same salary increase and/or additional salary payment authorized by Commissioners Court to be paid Johnson County Employees for the ensuing fiscal year.

The above salaries are to be paid in equal bi-weekly installments out of the General Fund of Johnson County, Texas, effective October 1, 2024.

Entered this 11 day of July, 2024.

  
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 William C. Bosworth, Jr., District Judge  
 413<sup>th</sup> Judicial District and Local Administrative Judge

